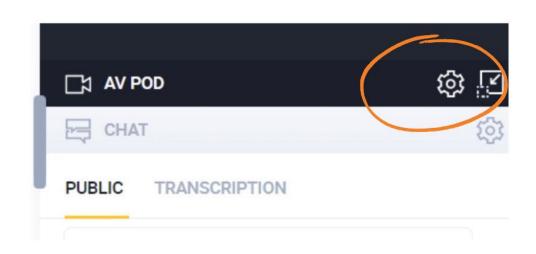
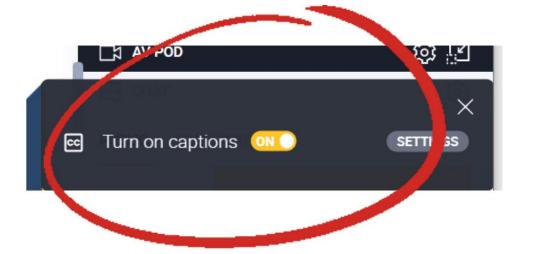


Optional closed captioning

You can turn subtitles on and off from the right sidebar:







Katherine Russell



Katherine Russell is a published author and the Founder & CEO of Transformative Justice Solutions, a Washington, D.C.-based company offering strategic growth consulting for social justice organizations.

She has trained multiple speakers bureau cohorts to highlight the voices of people with lived expertise in social justice issues.

In the last decade, she has focused on program design for formerly incarcerated women, survivors of domestic violence, and criminal justice reform.





Intros

- Katherine Russell & Transformative Justice Solutions
- O Share in the chat:
 - Your organization
 - O What causes you are championing
 - Any challenges you're hoping to navigate better by attending this webinar

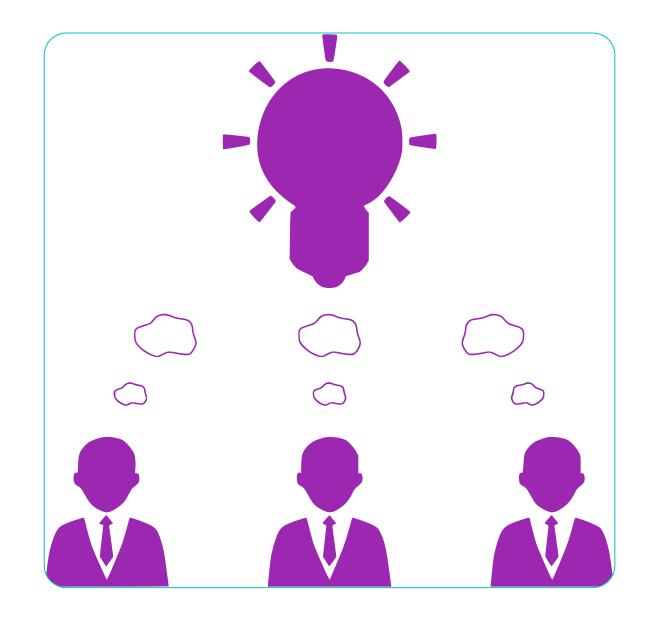


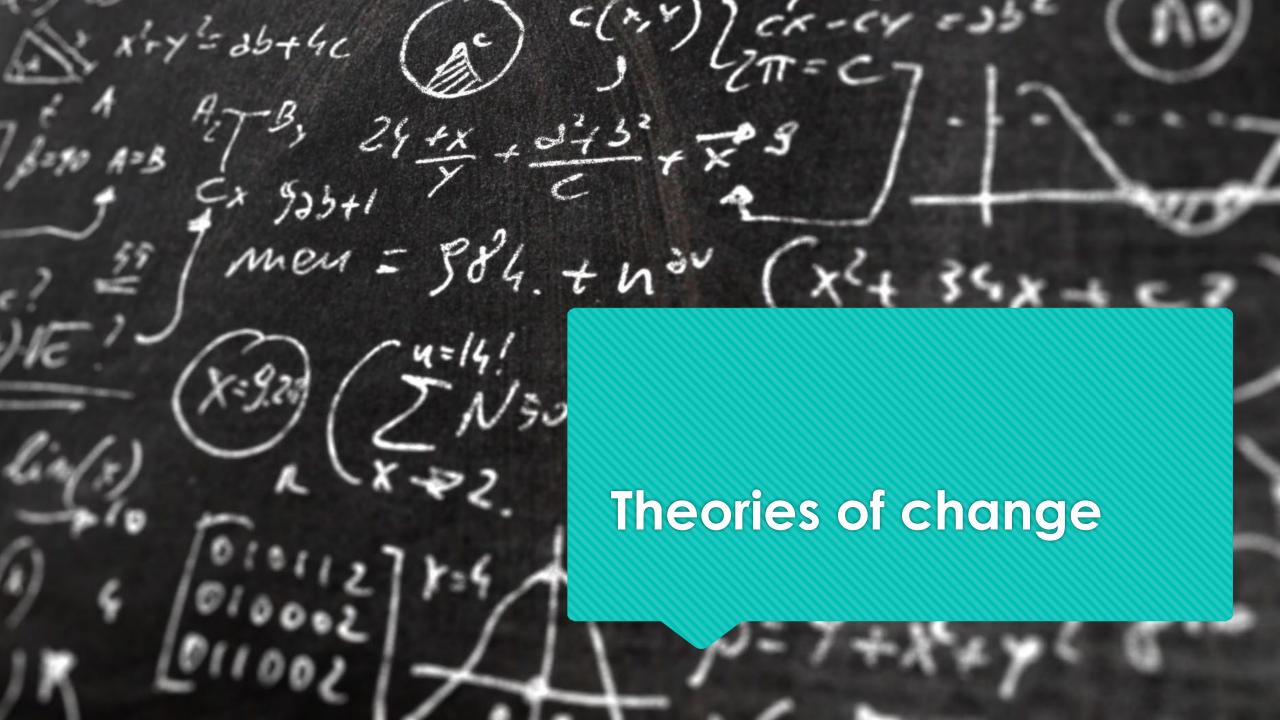
Part 1: Strategy

What do you want your social media followers to do?

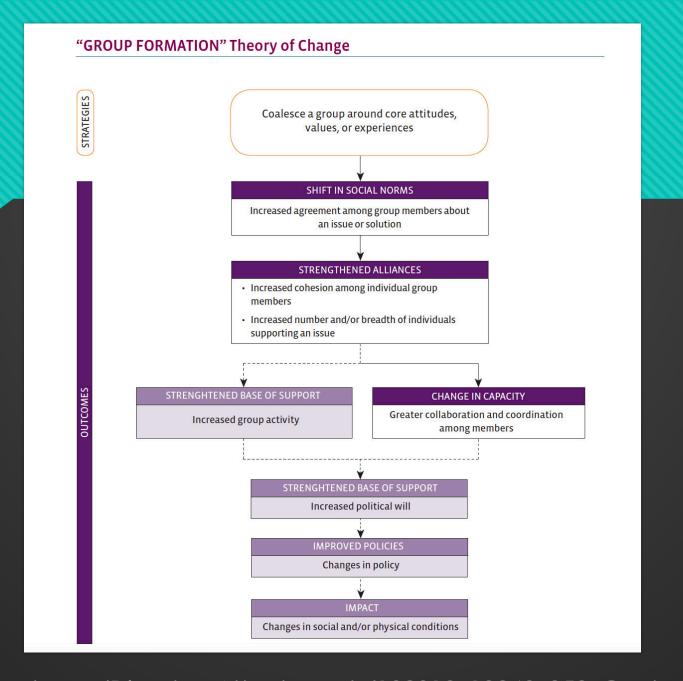
Think strategically, not tactically

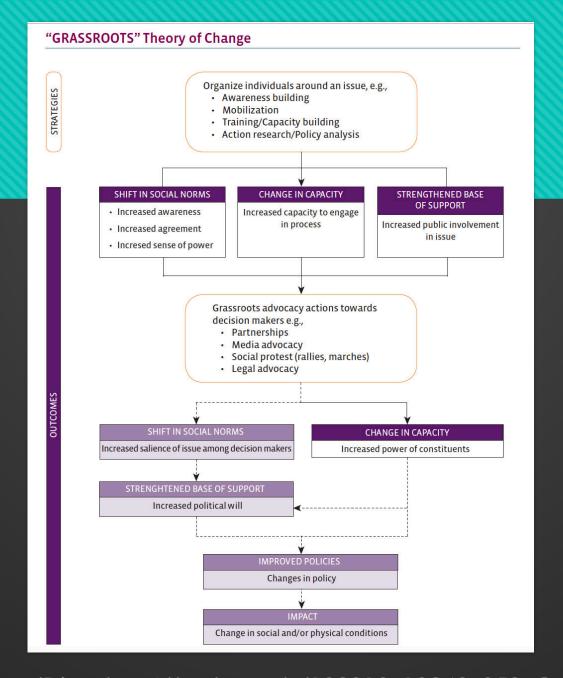
- O Be intentional. Never post just for the sake of posting, because you're "supposed to," or because "it's been a while."
- O Plan your campaign around the outcomes you want to achieve.
- O Think about communications complements the organization's strategic plan as a whole





"MESSAGING & FRAMEWORKS" Theory of Change STRATEGIES Develop and disseminate messages to target audiences SHIFT IN SOCIAL NORMS · Changes in attitude · Increased agreement re: issue or solution · Increased prioritization of issue or solution STRENGHTENED BASE OF SUPPORT Changes in behavior among target population (e.g., public or political will among target audiences) **IMPROVED POLICIES** Changes in policy IMPACT Change in social and/or physical conditions





Strong call to action: "TRIM" it!



Timed: Specifies urgency, time commitment, and/or time-bound goal



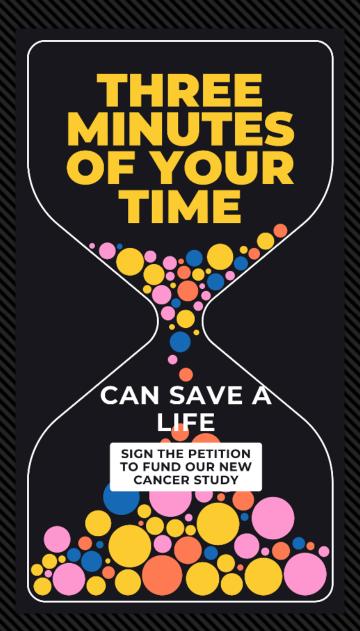
Reasonable: Breaks the action into something easily doable



Instructive: Is clear about what you need people to do and how they can do it



Meaningful: Connects the action they will take to the impact it will have





How might you improve the wording of this post?



Part 2: Be Compelling

It's difficult to be compelling if you don't know...







Whose attention you want

What interests your audience

Where your audience goes

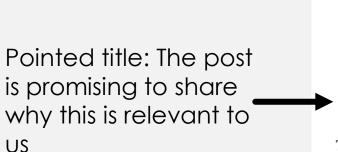


– Seth Godin, author, entrepreneur, marketer, and public speaker

Strategy: Storytelling to connect followers to your cause and call to action

Tactics:

- O Humor
- O Heartstrings
- Empathy with issues that overlap
- Statistics & data
- Individualizing an issue: Illustrating your direct impact on someone's life
- Including voices from people with lived experience



Snails Are Going Extinct: Here's Why That Matters

Extinction Countdown

They may not be the most charismatic group of species, but we can learn a lot from the lowly snail

Use of humor

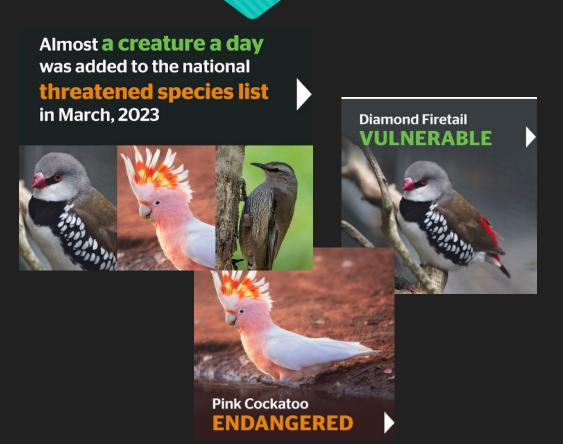
Ah, snails. They're small. They're slimy. They lack the charisma of a polar bear or a gorilla. And yet just like flora and fauna all over the world, they're disappearing.

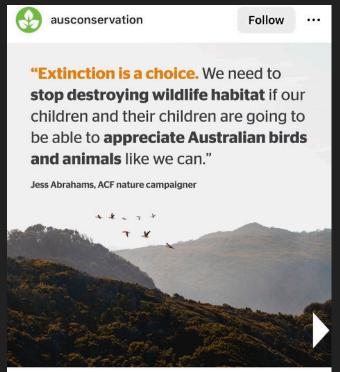
Connecting issue to larger things we care about – ecosystems, sustainability, food chain

Many birds, fish and other species rely on snails as important parts of their diets. Most land snail species consume fungi and leaf litter, helping with decomposition, and many are carnivores, so they help keep other species in check.

Source: https://blogs.scientificamerican.com/extinction-countdown/snails-going-extinct/

Instagram series from AUSConservation

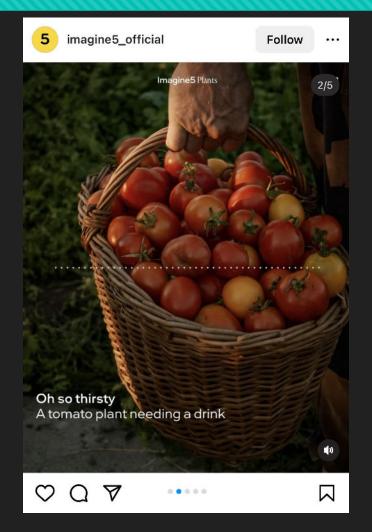


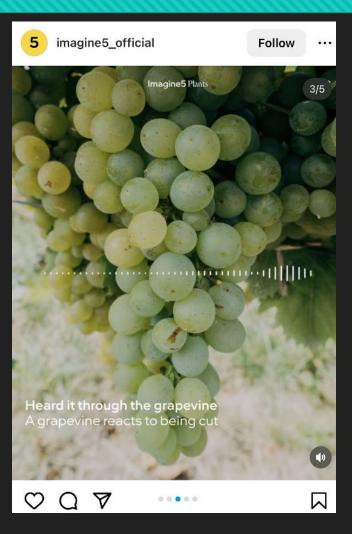




Creating empathy in hard-to-reach places







Ethically sharing stories of people with lived experiences

Definition: People with lived experience are people who have gained knowledge through direct, first-hand involvement in everyday events, rather than through assumptions and constructs from other people, research, or media. (Chandler & Munday, 2011)

- O Highlighting people's stories in order to further the cause or raise money can be exploitative if not done carefully
- Using people's stories can cause harm if you are not intentional.
- Aim to be more than "inclusive of voices." Bring people to the table with respect and genuine desire.



Respect

- a. Ensure your questions are tailored with empathy and person-first language. Be careful of language and tone that idealizes, dramatizes, patronizes, or makes assumptions.
- b. Pay people to share their stories—their time and insight should be treated like "expertise".
- c. Consider what resources they need to take this time to share their stories (childcare, Wifi, translation, a quiet space to take a call – things we might take for granted)
- d. Approaching people to share their stories begins with trust. Ensure you have built relationships with clients before making this "ask."

Keys to Ethical Storytelling

2. Transparency

- a. Make participants aware of what they will be asked to share
- b. Be very clear on the medium (video, podcast, etc.), the venue or outlet (newsletter, social media, political campaign, etc), how it will be used, and who will see it



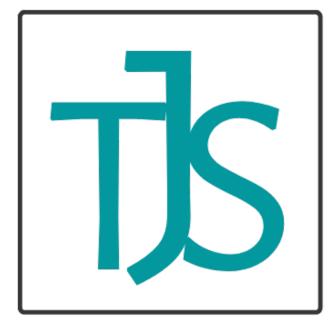
3. Control

- a. Be clear on who owns the story after it is published. (i.e. you might own the video, but the participant still has rights to their story)
- b. Ensure participants have the ability to set boundaries around what and how they share (let them know they can say "no" without consequence to their services, backlash or frustration from the interviewer, etc)
- c. Allow an "out" anytime during the conversation if the participant needs it
- d. Ask participants how they want to be defined in your language (examples: ask for their pronouns; ask if they have preference on how you use terms like homeless vs. houseless; even if they have a disability, they might not want to be referred to as "a person with a disability.")
- e. If possible, give participants the ability to see the content before it is released and approve it.

Part 3: Quick Tips on Content Generation

Questions?

- Control Russell
- O <u>Katherine@transformthework.com</u>
- www.transformthework.com



Transformative Justice Solutions

Need help creating your social media strategy?

Connect with a skilled volunteer on Taproot Plus: www.taprootplus.org



Register for our next webinar!

Grants 102: Persuasive Storytelling for Grant Writers

Thursday, May 11, 1 pm ET / 10 am PT

