#### EXTENDED TO NOVEMBER 15, 2023 Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2022 calendar year, or tax year beginning and ending Check if applicable: C Name of organization D Employer identification number Address change TAPFOUND, INC. Name change 91-2162645 TAPROOT FOUNDATION Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ termin-ated 40 WORTH STREET 601 212-257-7660 5,664,173. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amended return NEW YORK, NY 10013 H(a) Is this a group return Applica-tion pending F Name and address of principal officer: LINDSAY GRUBER Yes X No for subordinates? SAME AS C ABOVE Yes **H(b)** Are all subordinates included? Tax-exempt status: X 501(c)(3) 501(c) ( (insert no.) 4947(a)(1) or If "No," attach a list. See instructions WWW.TAPROOTFOUNDATION.ORG H(c) Group exemption number K Form of organization: X Corporation Association Other L Year of formation: 2002 M State of legal domicile: CA Trust Part I Summary Briefly describe the organization's mission or most significant activities: DRIVE SOCIAL CHANGE BY LEADING, **Activities & Governance** MOBILIZING, AND ENGAGING PROFESSIONALS IN PRO BONO SERVICES. 2 if the organization discontinued its operations or disposed of more than 25% of its net assets. 10 3 Number of voting members of the governing body (Part VI, line 1a) 10 Number of independent voting members of the governing body (Part VI, line 1b) 4 Total number of individuals employed in calendar year 2022 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 0. 7h **Prior Year Current Year** 1,534,114. 600,759. Contributions and grants (Part VIII, line 1h) 8 5,515,891. 5,057,762. Program service revenue (Part VIII, line 2g) 4. 0. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 3,610 5,652. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 7,053,619 5,664,173 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 0. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 3,887,306. 4,776,254. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 28,020. 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 1,083,824. 1,449,984. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 6,226,238. 4,999,150. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 2,054,469. -562,065. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 5 4,933,878. 5,622,782. Total assets (Part X, line 16) 2,137,819. 3,409,288. 21 Total liabilities (Part X, line 26) 三年 796,059. 2,213,494 Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign INDSAY GRUBER, CEO Here Type or print name and title Date PTIN Preparer's signature Print/Type preparer's name 11/08/23 self-employed P01429163 BRIDGET HARTNETT BRIDGET HARTNETT Paid Firm's EIN 41-0746749Firm's name CLIFTONLARSONALLEN LLP Preparer Firm's address 293 EISENHOWER PARKWAY, 2ND FLOOR Use Only Phone no. 973-994-9494 LIVINGSTON, NJ 07039 X Yes May the IRS discuss this return with the preparer shown above? See instructions

Pai	Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	TAPFOUND, INC., D/B/A TAPROOT FOUNDATION, ("TAPROOT" OR
	"ORGANIZATION") IS A NATIONAL NONPROFIT ORGANIZATION THAT CONNECTS
	NONPROFITS AND SOCIAL CHANGE ORGANIZATIONS WITH PASSIONATE, SKILLED
	VOLUNTEERS WHO SHARE THEIR EXPERTISE PRO BONO. TAPROOT IS CREATING A
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
•	If "Yes," describe these new services on Schedule O.  Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes X No
3	· · · · · · · · · · · · · · · · · · ·
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
 4а	(Code:) (Expenses \$ 3,377,175. including grants of \$) (Revenue \$ 4,696,039.)
40	CORPORATE ADVISORY SERVICES ADVISES AND WORKS WITH COMPANIES IN
	DEVELOPING AND RUNNING HIGH-IMPACT PRO BONO PROGRAMS THAT CONNECT THEIR
	EMPLOYEE TALENT TO THE NEEDS OF SOCIAL GOOD ORGANIZATIONS.
4b	(Code:) (Expenses \$ 397,315. including grants of \$) (Revenue \$)
	SPEED CONSULTING AND PRO BONO MARATHONS ARE DONE-IN-A-DAY EVENTS WHERE
	NONPROFIT PARTICIPANTS ARE PAIRED WITH PRO BONO CONSULTANTS FOR THE
	PURPOSE OF CONSULTATIONS OR TO TACKLE A SCOPED PROJECT. SPEED
	CONSULTING CONNECTS NONPROFITS WITH PRO BONO CONSULTANTS FOR A
	HALF-DAY, ROUND-ROBIN WORKSHOP TO GAIN INSIGHTS AND SUPPORT ON A FEW
	KEY CHALLENGES ACROSS MULTIPLE AREAS. PRO BONO MARATHONS MATCH
	NONPROFITS WITH TEAMS OF 2 - 4 PRO BONO CONSULTANTS TO ADDRESS A
	CRITICAL, SCOPED CHALLENGE FROM ASSESSMENT TO DELIVERABLE - IN ONE
	DAY.
	(Code:) (Expenses \$ 1,191,944. including grants of \$) (Revenue \$ 361,723.)
4c	(Code:) (Expenses \$
	NONPROFITS (AS WELL AS SMALL BUSINESSES) TO CONNECT DIRECTLY WITH
	SKILLED PROFESSIONALS ANYTIME AND ANYWHERE THROUGH VIRTUAL PRO BONO
	OPPORTUNITIES. OUR TECHNOLOGY PLATFORM INSTANTLY PROVIDES GREATER
	ACCESSIBILITY AND REACH OF THESE IMPORTANT RESOURCES, CONNECTING USERS
	WITH 1-2 PRO BONO CONSULTANTS FOR THE PURPOSE OF ONE-HOUR VIRTUAL
	CONSULTATIONS SESSIONS OR TACKLING SMALL-SCALE PROJECTS. TAPROOT PLUS
	IS FREE FOR ALL USERS NONPROFITS, AND VOLUNTEERS - AND OFFERS THESE
	CRITICAL ORGANIZATIONS IN THE US AND MANY PLACES AROUND THE WORLD
	ON-DEMAND ACCESS TO VIRTUAL PRO BONO SUPPORT. WITH THE ONSET OF THE
	COVID-19 PANDEMIC IN 2020, TAPROOT PLUS FURTHER EXPANDED ITS REACH,
_	OFFERING SUPPORT TO SMALL BUSINESSES.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses 4,966,434.
	Form <b>990</b> (2022)

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# Form 990 (2022) TAPFOUND, INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	<b>-</b>		
0	, ,	8		x
•	Schedule D, Part III	<b>-</b> °		122
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			x
	If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			<b>.</b>
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			<del></del>
••	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			<u></u>
.5		18		x
19	1c and 8a? If "Yes," complete Schedule G, Part II  Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."	10		<del></del>
13		19		x
20-	complete Schedule G, Part III			X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		
b O4	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			x
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		$\Gamma \nabla$

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Form **990** (2022)

Part IX, column (A), line 2? y "Yes," complete Schedule 1, Pairts 1 and III  22 I bid the organization answer "Yes" to Part IVI, Section A, line 3, 4, or 5, about compensation of the organization's current and former offices, director, nutures, key employees, and highest compensated employees? y "Yes," complete Schedule 1, Pairt IVI, Section A, line 3, 4, or 5, about compensation of the organization's current and former offices, director, nutures, key employees, and highest compensated employees? y "Yes," complete Schedule 1, Pairt IVI, with was issued after December 31, 2002? y "Yes," answer lines 24b through 24d and complete Schedule K if "Who," go to line 25e  b Did the organization invest any proceeds of tax exempt bonds beyond a temporary period exception?  24b  c Did the organization mines an acrow account other than a returning escrow at any time during the year to defease any tax exempt bonds?  d Did the organization makes an acrow account other than a returning escrow at any time during the year? of edges any tax exempt bonds?  d Did the organization exempts and a mine acrow account other than a returning escrow at any time during the year? of edges any tax exempt bonds?  1 Did the organization are as an "on behalf of" issuer for bonds outstanding at any time during the year? of edges any tax exempt bonds?  2 Did be organization exert that it engaged in an excess benefit transaction with a disqualified person during the year? if yes," complete Schedule L, Part i is 1.  2 Did the organization exert that it engaged in an excess benefit transaction with a classification expert any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officier, director, trustee, key employee, creator or formed officier, director, trustee, key emp	Par	t IV Checklist of Required Schedules (continued)	.015		age ¬
Part IX. column (A), line 2? if "Yes," complete Schedule I, Parts I and III  22		( continued)		Yes	No
23 Did the organization answer "Yes" to Part VII, Section A, Ine 3.4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? #*Yes,** complete Schedule J.  24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$10,000 as of the last day of the year, that was issued after December 31,2002? #*Yes,** answer lines 246 through 24d and complete Schedule K. If "No," go to line 25a.  25a Did the organization maintan an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  25b Did the organization and as an "on behalf of" issuer for bonds outstanding at any time during the year?  25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? #*Yes,** complete Schedule L, Part I.  25a In the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction was not ben reported on any of the organization's prior Forms 990 or 990E-27? #*Yes,** complete Schedule L, Part II.  25b Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity of mainly member of any of these persons? #*Yes,** complete Schedule L, Part II.  27b Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor? #*Yes,** complete Schedule L, Part III.  28b Was the organization aparty to a business transaction with one of the following parties (see the Schedule L, Part II).  27c Did the organization aparty to a business transaction with one of the following parties (see the Schedule L, Part II).  28c A 35% controlled entity of one or more individuals an	22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
23 Did the organization answer "Yes" to Part VII, Section A, Line S, 4, or 5, about compensation of the organization solurent and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule I  24a Did the organization have a tax exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 240 through 24d and complete Schedule K. If "No," yo to line 25a  25b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax exempt bonds?  26c Did the organization and at as an "on behalf of" issuer for bonds outstanding at any time during the year?  26d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  26d Did the organization aware that it engaged in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule I, Part I  26a Section 501(KS), 501(E), 40, 405 (E)(E)(S) organizations. Did the organization engage in an excess benefit transaction with a disqualified person in a prior year, and that the transaction made not been reported on any of the organizations prior forms 950 or 950 E27; if "Yes," complete Schedule I, Part II  27b Did the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction member of any of these persons? If "Yes," complete Schedule I, Part II  27c Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or former officer, directo		Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
Schedule J. Did the organization have a tax exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31,2002? If "Yes," answer lines 24b through 24d and compilete Schedule K. If "No," go to line 25a 24d 24d 24d 25b 24d	23				
24a Did the organization have a tax exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31,2002? If "Yes," arrawer lines 2db through 2dd and complete Schedule K. If "No," go to lime 25a.  24a Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  24b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  24c Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  24d Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  24d Did the organization are as an 'on behalf of' issuer for bonds outstanding at any time during the year? did Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part II  25a Section 501(c)(3), 501(c)(4), and 501(c)(20) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part II  25b Did the organization aware that if engaged in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part II  25c Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contribution, or seption or former officer, director, trustee, key employee, creator or former officer, dire		and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
ast day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a  b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? 24d  d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? 24d  d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? 24d  d Did the organization with a disqualified person during the year? If "Yes," complete Schedule L, Part I  b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization sprior forms 900 or 99052-17 If "Yes," complete Schedule L, Part I  25b Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II  26 Did the organization a party to a business transaction with one of the following parties (see the Schedule L, Part II  27 Did the organization aparty to a business transaction with one of the following parties (see the Schedule L, Part II  28 Was the organization aparty to a business transaction with one of the following parties (see the Schedule L, Part II  28 Did the organization or receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule I, Part II  28 Did the organization receive more than \$25.000 in non-cash contributions? If "Yes," complete Schedule N, Part I, III,		Schedule J	23	X	
Schedule K. If "No." go to line 25a.  b Did the organization invest any proceeds of tax exempt bonds beyond a temporary period exception?  c Did the organization minest any proceeds of tax exempt bonds beyond a temporary period exception?  d Did the organization maintain an escrow account other than a refunding escrow at any time during the year to delease any tax-exempt bonds?  d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  24d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  24d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  24d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  24d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  24d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  24d Did be organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  24d Did be organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  24d Did be organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  24d Did be organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  24d Did be organization act and the act as an excess benefit transaction engage in an excess benefit transaction or profess prior Forms 990 or 990 E27 if "Yes," complete Schedule L, Part III  25d Did the organization receive the profess of the organization organization committee member, or to a 59% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions);  a Not was the propriete Schedule L, Part IV  25d Did the organization receive more individuals and/or o	24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  c Did the organization maintain an estorow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  d Did the organization with a disqualified person during the year? If "yes," complete Schedule L. Part I  b Is the organization was the time access benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990 E2? If "Yes," complete Schedule L. Part I  25b Did the organization prot any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity from these persons? If "Yes," complete Schedule L. Part II  27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity from these persons? If "Yes," complete Schedule L. Part II and the standard of the part of the service of the organization as party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable fining thresholds, conditions, and exceptions):  a A current of former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV  28b D A tamily member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV  29c Did the organization receive more than \$25.000 in non-cash contributions of		last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "yes," complete Schedule I, Part I  25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person unit and that the transaction has not been reported on any of the organizations prior Forms 990 or 990-E27; If "Yes," complete Schedule I, Part I  25b 10 the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any ournern or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule I, Part II  27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule I, Part II  28 Was the organization and part to a business transaction with no or the following parties (see the Schedule I, Part III  29 In the organization receive in the Stantial Contributor? If "Yes," complete Schedule I, Part IV  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  30 Did the organization related to any tax exempt or taxable entity? If "Yes," complete Schedule R, Part II.  31 Did the organization has a controlled entity dividuals and/or organizations? If "Yes," complete Schedule R, Part II.  3			24a		X
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that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27   fr "Yes," complete Schedule L, Part I   25b   25c		transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
Schedule L, Part I  25 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II  26 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.  27 Zib Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part III.  28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV.  28 La A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV.  28 La A sign that the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule L, Part IV.  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.  29 Did the organization includidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part II.  30 Did the organization includidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part II.  31 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I, III, or IV, and Part V, line 1  35 Did the organization related to any tax-exempt or traxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes,"	b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
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entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.  Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filling thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV.  28a  b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV.  28b  c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV.  29  Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.  29  30  Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M.  30  Did the organization ilquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I.  31  Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part I.  31  32  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.  33  34  Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine 1  35a  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, Iine 2  36 Section 501(c)(3) organizations. Did the organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  37  38 Did the organization complete Schedule O and provide explanations on Schedule O f	27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
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instructions for applicable filing thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If  "Yes," complete Schedule L, Part IV  28a  b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV  28b  c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If  "Yes," complete Schedule L, Part IV  28c  Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  Did the organization iliquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  As Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1  35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  35b Did the organization conduct more than 5% of its activities through an entity that is not a related organization? If "Yes," complete Schedule O and provide explanations on Schedule O for Part V, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O  Check if Schedule O contains a response or note to any line in this Part V  Yes I		entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
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"Yes," complete Schedule L, Part IV  A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV.  A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV  Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-3? If "Yes," complete Schedule R, Part I I  Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine 1  Sab Did the organization have a controlled entity within the meaning of section 512(b)(13)?  b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, Iine 2  Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, Iine 2  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, Iine 2  37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part V, Iines 11 band 19?  Note: All Form 990 filers are required to co	а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV  c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If  "Yes," complete Schedule L, Part IV  Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine 1  Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  Sobid the organization conduct more than 59% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  Total the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O  Check if Schedule O contains a response or note to any line in this Part V  Yes I		"Yes." complete Schedule L. Part IV	28a		X
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If  "Yes," complete Schedule I., Part IV  28c  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part I  32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  33 Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1  34 Was the organization have a controlled entity within the meaning of section 512(b)(13)?  35 Did the organization have a controlled entity within the meaning of section 512(b)(13)?  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O for Pa	b		28b		Х
"Yes," complete Schedule L, Part IV  28c  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part I  32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  33 Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1  34 Was the organization have a controlled entity within the meaning of section 512(b)(13)?  35 Did the organization have a controlled entity within the meaning of section 512(b)(13)?  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  37 If "Yes," complete Schedule R, Part V, line 2  38 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  38 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  39 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O  Check if Schedule O contains a response or note to any line in this Part V  Statements Regarding Other IRS Filings and Tax Compliance  Check if Schedule O contains a response or note to any line in this Part V					
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If "Yes," complete Schedule R, Part V, line 2	36	, , ,			
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Note: All Form 990 filers are required to complete Schedule O  Part V  Statements Regarding Other IRS Filings and Tax Compliance  Check if Schedule O contains a response or note to any line in this Part V  Yes I	38	, , ,	ļ		
Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V  Yes I		N - AU - 000 ft	38	х	
Check if Schedule O contains a response or note to any line in this Part V  Yes I	Par		, 50		
Yes I		Charle if Cahadeda O contains a vacciona a vacciona in this Dark V			
				Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 13	1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 13			
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			_		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming					
(gambling) winnings to prize winners?			1c	Х	

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Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 67			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		Х
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		х
h	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
oa		6a		x
b	any contributions that were not tax deductible as charitable contributions?  If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	<u> </u>		<del></del>
b		6b		
7	were not tax deductible?  Organizations that may receive deductible contributions under section 170(c).	OD		
7		70		Х
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
D	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			v
	to file Form 8282?	7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year	_		v
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
Ť	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
9	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		-
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		-
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		<u> </u>
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			1
	excess parachute payment(s) during the year?	15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

91-2162645 Page 6 Form 990 (2022) Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 10 **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 10 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors, trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 6 Х 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Х 15a Х 15b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed AL, CA, CO, CT, FL, GA, IL, MD, MI, MN, NJ, NY Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Own website Another's website X Upon request \_\_\_ Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records THE ORGANIZATION - 212-257-7660

NY

10013

40 WORTH STREET, 601, NEW YORK,

Form 990 (2022) TAPFOUND, INC. 91-2162645 Page 7

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)  Name and title	(B) Average hours per week	(do box	not c	(C Posi heck i	ition		ne an	(D)  Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) LINDSAY FIRESTONE GRUBER PRESIDENT & CEO	40.00			х				214,813.	0.	29,415.
(2) JOSHUA ANDERSON	40.00			22				214,013.	0.	25,415.
DIRECTOR OF PRODUCT	40.00	1				x		136,188.	0.	15,145.
(3) CARLTON FORD	40.00							130,100.	•	13,143.
HEAD OF STRATEGIC AND PARTNERSHIPS		1				x		134,590.	0.	12,117.
(4) CASEY BECERRA	40.00								•	
INTERIM CO-HEAD OF ADVISORY SERVICES						x		125,931.	0.	15,116.
(5) JACKSON THOMAS	40.00							,		,
INTERIM CO-HEAD OF ADVISORY SERVICES						X		124,329.	0.	11,817.
(6) KELLIE KRUG	40.00									
HEAD OF MARKETING AND COMMUNICATIONS						Х		117,835.	0.	16,858.
(7) JESSICA ADLER	40.00									
FINANCE DIRECTOR (THROUGH SEPTEMBER)				Х				102,231.	0.	4,142.
(8) VINCENT IAROPOLI	40.00									
FINANCE DIRECTOR (BEGINNING SEPTEMBE				Х				28,113.	0.	2,141.
(9) REBECCA WANG	3.00								_	_
CO-CHAIR		Х		Х				0.	0.	0.
(10) PATRICIA LANGER	3.00	l								
CO-CHAIR		Х		Х				0.	0.	0.
(11) ANJANETTE BROWN	3.00	ļ								
TREASURER	2 22	Х		Х				0.	0.	0.
(12) PEGGY DUVETTE	3.00								•	•
MEMBER	2 00	Х						0.	0.	0.
(13) MATT HOLFORD	3.00	.,							0	0
MEMBER (11.1) CPP TNG I 1 CV	2 00	Х						0.	0.	0.
(14) SPRING LACY	3.00	<b>.</b> ,							0	0
MEMBER  (15) TAGON MADUGGINGU	3.00	Х						0.	0.	0.
(15) JASON MADHOSINGH MEMBER	3.00	Х						0.	0.	0.
(16) ELAINE MASON	3.00	Δ						0.	0.	0.
MEMBER	3.00	Х						0.	0.	0.
(17) SARAH MERON	3.00	71						0.	0.	<u> </u>
MEMBER	J • • • •	х						0.	0.	0.
232007 12-13-22	I.								J • ]	Form <b>990</b> (2022)

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(A) Name and title	(B) Average hours per week	verage burs per week  Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from	(E)  Reportable compensatior from related	Reportable compensation from related			d of
	(list any hours for related organizations below line)	Individual trustee or director	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MIS 1099-NEC)		fro orga and	pensati om the anization d relate unizatio	e on ed
(18) PAUL ACEVEDO MEMBER	3.00	х						0.		0.			
MEMBER		Λ						0.		0.			0.
1b Subtotal c Total from continuation sheets to Part VI								984,030.		0.	106	5,75	$\frac{01.}{0.}$
d Total (add lines 1b and 1c)								984,030.		0.	106	5,75	
2 Total number of individuals (including but n compensation from the organization	ot limited to th	ose	liste	d at	ove	e) wh	o re	eceived more than \$100	,000 of reportable				7
3 Did the organization list any <b>former</b> officer,	director truct	20 k	·0\	mnl	0.40	0 01	hia	shoot componented ome	dovoc on	1		Yes	No
line 1a? If "Yes," complete Schedule J for s											3		Х
4 For any individual listed on line 1a, is the su	ım of reportabl	е со	mpe	ensa	tion	and	oth	ner compensation from t	he organization		4	х	
<ul><li>and related organizations greater than \$150</li><li>Did any person listed on line 1a receive or a</li></ul>	J,000? <i>If "Yes,</i> accrue comper	" co. sati	<i>mple</i> on fr	ete S om	Sche any	<i>dule</i> unre	e <i>J f</i> elate	<i>for such individual</i> ed organization or indivi	dual for services		4	$^{\wedge}$	
rendered to the organization? If "Yes," com											5		X
Section B. Independent Contractors  1 Complete this table for your five highest contractors	mpensated inc	lepe	nder	nt co	ontra	acto	rs th	nat received more than \$	\$100.000 of comp	ensat	ion fro	m	
the organization. Report compensation for	•	-						the organization's tax y	•				
(A) Name and business	address	NC	ONE	3				(B) Description of s	services	С	(C omper	s) nsation	I
2 Total number of independent contractors (in	ncludina but n	ot lin	niter	d to	thos	se lis	ted	above) who received m	ore than				
\$100,000 of compensation from the organization	•				(	_		•			_ (	990 (o	

Form **990** (2022)

Form 9					INC	•			91-2162	645 P	age 9
Part	: VII	Statement of Re	ven	ue							
		Check if Schedule O	conta	ins a re	esponse	or note to any lir			(0)	<u>(5)</u>	
							(A) Total revenue	(B) Related or exempt	(C) Unrelated	( <b>D)</b> Revenue excl	luded
							Total Tovollas	function revenue	business revenue	from tax un	nder
					. T					sections 512	- 514
ints					1a		-				
S S		Membership dues			1b 1c		-				
Contributions, Gifts, Grants and Other Similar Amounts		Fundraising events Related organizations			1d		-				
يَّ قَالِ		Government grants (contr			1e		1				
Sin		All other contributions, gifts,									
uti Per	•	similar amounts not included			1f	600,759.					
g I	g				 1g \$						
Son	_	Total. Add lines 1a-1f		_			600,759.				
						Business Code	•				
o l	2 a	FEES FOR SERV	ICI	ES		541610	4,696,039.	4,696,039.			
Ş Ç	b	MEMBERSHIP DU	ES			900099	361,723.				
Ser	С										
am	d										
Program Service Revenue	е										
₫	f	All other program service	rever	nue							
	g	Total. Add lines 2a-2f					5,057,762.				
	3	Investment income (include	ding o	dividen	ds, intere	est, and					
	4 Income from investment of tax-exempt bond process 5 Royalties										
	5	Royalties									
				(1)	Real	(ii) Personal	-				
		Gross rents	6a								
		Less: rental expenses	6b				-				
		Rental income or (loss)	6c								
		Net rental income or (loss	)	(i) So	curities	(ii) Other					
	<i>i</i> a	Gross amount from sales of assets other than inventory		(1) 36	curities	(ii) Oti lei	-				
	h	Less: cost or other basis	7a				-				
ø	D	and sales expenses	7b								
venue	c	Gain or (loss)	7c								
		Net gain or (loss)				1					
Other Re		Gross income from fundraisi									
돩	-	including \$	-	-							
		contributions reported on									
		Part IV, line 18									
	b	Less: direct expenses									
	С	Net income or (loss) from	fundı	raising	event <u>s</u>						
	9 a	Gross income from gamin	g act	tivities.	See						
		Part IV, line 19			<u>9a</u>						
	b	Less: direct expenses			9b						
	С	Net income or (loss) from	gami	ng acti	vities						
1	10 a	Gross sales of inventory, I									
		and allowances					-				
	b	Less: cost of goods sold			10b	)					
	С	Net income or (loss) from	sales	of inve	entory						
छ		MTCODITANDO	73	TCO14	TEP	Business Code	E 650			E C	E 2
Miscellaneous Revenue		MISCELLANEOUS				900099	5,652.			5,6	<i>∆</i>
lar Ven	b										
Sce	q	All other royanus									
Ξ		All other revenue <b>Total.</b> Add lines 11a-11d					5,652.				
	12	Total revenue. See instruction					5,664,173.	5,057,762.	0.	5,6	52.

12 232009 12-13-22 5,652. Form **990** (2022)

# Form 990 (2022) TAPFOUND, INC. Part IX Statement of Functional Expenses

Secti	ion 501(c)(3) and 501(c)(4) organizations must compl	ete all columns. All othe	er organizations must con	nplete column (A).	
	Check if Schedule O contains a respons				X
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	380,855.	142,778.	144,144.	93,933.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	2 552 422	2 225 451	011 000	064 864
7	Other salaries and wages	3,759,433.	3,286,461.	211,208.	261,764.
8	Pension plan accruals and contributions (include	F.C. 0.77	E4 60E	1 000	001
	section 401(k) and 403(b) employer contributions)	56,075.	54,695.	1,089.	291. 23,945.
9	Other employee benefits	232,653.	207,119.	1,589.	23,945.
10	Payroll taxes	347,238.	287,511.	22,086.	37,641.
11	Fees for services (nonemployees):				
а	Management				
		20 000	17 024	1 620	1 /25
	Accounting	20,899.	17,834.	1,630.	1,435.
	, , , , , , , , , , , , , , , , , , , ,				
	, F				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	704,646.	458,901.	169,381.	76,364.
40	column (A), amount, list line 11g expenses on Sch O.)	195,308.	26,762.	168,546.	70,304.
12	Advertising and promotion	35,381.	24,981.	7,724.	2,676.
13 14	Office expenses	189,386.	173,307.	7,603.	8,476.
15	Information technology	105,500.	175,5076	7,005.	0,4701
16	Royalties	202,843.	201,005.	1,818.	20.
17	Occupancy	13,686.	9,285.	2,550.	1,851.
18	Payments of travel or entertainment expenses	13,000	3,2031	2,3301	1,0310
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	1,104.	1,104.		
20	Interest		2,2010		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	21,564.	21,378.	86.	100.
24	Other expenses. Itemize expenses not covered	-,	-,		
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	OTHER EXPENSES	53,430.	41,576.	7,924.	3,930.
b	EVENT EXPENSES	11,737.	11,737.	·	•
C					
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	6,226,238.	4,966,434.	747,378.	512,426.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
					000

Par	tΧ	Balance Sheet					
		Check if Schedule O contains a response or r	note to a	ny line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			4,187,892.	1	3,767,934.
	2	Savings and temporary cash investments			38,460.	2	10,450.
	3	Pledges and grants receivable, net			211,000.	3	
	4	Accounts receivable, net			325,930.	4	868,872.
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, su	bstantia	contributor, or 35%			
		controlled entity or family member of any of the	hese per	sons		5	
	6	Loans and other receivables from other disqu	alified p	ersons (as defined			
		under section 4958(f)(1)), and persons describ		6			
ည	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
ğ	9	Duran sid some server and defermed also are			51,326.	9	33,275.
	10a	Land, buildings, and equipment: cost or othe	r				
		basis. Complete Part VI of Schedule D			_		
	b	Less: accumulated depreciation	0.	10c	0.		
	11	Investments - publicly traded securities		11			
	12	Investments - other securities. See Part IV, lin		12			
	13	Investments - program-related. See Part IV, lin		13			
	14	Intangible assets	81,950. 37,320.	14	91,045.		
	15	Other assets. See Part IV, line 11		37,320.		851,206.	
	16	Total assets. Add lines 1 through 15 (must e			4,933,878.	16	5,622,782.
	17	Accounts payable and accrued expenses		l l	302,470.	17	484,268.
	18	Grants payable	1 001 014	18	2 110 061		
	19	Deferred revenue		1,801,814.	19	2,119,861.	
	20	Tax-exempt bond liabilities		/ - ( O - l l - l - D		20	
	21	Escrow or custodial account liability. Comple				21	
ies	22	Loans and other payables to any current or for					
Liabilities		trustee, key employee, creator or founder, su				00	
Lial	00	controlled entity or family member of any of the				22	
	23 24	Secured mortgages and notes payable to unrule Unsecured notes and loans payable to unrula				24	
	25	Other liabilities (including federal income tax,				24	
	20	parties, and other liabilities not included on lin					
		(0			33,535.	25	805,159.
	26	Total liabilities. Add lines 17 through 25			2,137,819.	26	3,409,288.
		Organizations that follow FASB ASC 958, o	heck he	re X	, , , , , , ,		
es		and complete lines 27, 28, 32, and 33.					
auc	27	Net assets without donor restrictions			2,254,141.	27	2,002,660.
Bal	28				541,918.	28	210,834.
pu		Organizations that do not follow FASB ASC					
F		and complete lines 29 through 33.					
S OF	29	Capital stock or trust principal, or current fun	ds			29	
set	30	Paid-in or capital surplus, or land, building, or				30	
As	31	Retained earnings, endowment, accumulated				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			2,796,059.	32	2,213,494.
	33	Total liabilities and net assets/fund balances			4,933,878.	33	5,622,782.

Pai	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	5,66		
2	Total expenses (must equal Part IX, column (A), line 25)	2	6,22		
3	Revenue less expenses. Subtract line 2 from line 1	3	-56	52,0	65.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	2,79	96,0	59.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9	- 2	20,5	00.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	2,23	13,4	94.
Pai	rt XII Financial Statements and Reporting	•			
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	О.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed				
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate				
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		20	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
			For	n <b>990</b>	(2022)

#### **SCHEDULE A**

(Form 990)

Total

Department of the Treasury Internal Revenue Service

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public

**Employer identification number** Name of the organization TAPFOUND 91-2162645 INC. Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

## Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support									
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total			
1	Gifts, grants, contributions, and									
	membership fees received. (Do not									
	include any "unusual grants.")	975,011.	1216740.	457,453.	1534114.	600,759.	4784077.			
2	Tax revenues levied for the organ-									
	ization's benefit and either paid to									
	or expended on its behalf									
3	The value of services or facilities									
	furnished by a governmental unit to									
	the organization without charge									
4	Total. Add lines 1 through 3	975,011.	1216740.	457,453.	1534114.	600,759.	4784077.			
5	The portion of total contributions									
Ŭ	by each person (other than a									
	governmental unit or publicly									
	supported organization) included									
	on line 1 that exceeds 2% of the									
	amount shown on line 11,									
							1246625			
							1346635. 3437442.			
	Public support. Subtract line 5 from line 4.						343/442.			
	•••	( ) 0040	(1) 0040	( ) 0000	( 1) 0004	( ) 0000	(n =			
	ndar year (or fiscal year beginning in)	(a) 2018 975, 011.	(b) 2019 1216740.	(c) 2020 457, 453.	(d) 2021 1534114.	(e) 2022	(f) Total			
	Amounts from line 4	9/5,011.	1210/40.	457,455.	1534114.	600,759.	4784077.			
8	Gross income from interest,									
	dividends, payments received on									
	securities loans, rents, royalties,			_	_					
	and income from similar sources			5.	4.		9.			
9	Net income from unrelated business									
	activities, whether or not the									
	business is regularly carried on									
10	Other income. Do not include gain									
	or loss from the sale of capital									
	assets (Explain in Part VI.)	2,732.	235.		3,610.	5,652.				
11	Total support. Add lines 7 through 10						4796315.			
12	Gross receipts from related activities,	etc. (see instruction	ns)			12 18	,218,500.			
13	First 5 years. If the Form 990 is for th	ne organization's fir	st, second, third, f	fourth, or fifth tax y	ear as a section 5	01(c)(3)				
	organization, check this box and stop	here								
Sec	ction C. Computation of Publi	c Support Per	centage							
14	Public support percentage for 2022 (I	ine 6, column (f), d	ivided by line 11, c	column (f))		14	71.67 %			
15	Public support percentage from 2021	Schedule A, Part	II, line 14			15	79.17 %			
	33 1/3% support test - 2022. If the o					ore, check this box	x and			
	stop here. The organization qualifies	as a publicly suppo	orted organization				X			
b	33 1/3% support test - 2021. If the o		~							
	and <b>stop here.</b> The organization qual									
17a	10% -facts-and-circumstances test									
	and if the organization meets the fact	-								
	meets the facts-and-circumstances te					vi new and organiz				
r	10% -facts-and-circumstances test	-			-					
		-					. 5,0 01			
	more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization									
12	Private foundation. If the organization									
18	riivate iounuation. Ii tile orgafiizatio	T GIU HOL CHECK A I	JUA UIT IIITE TO, TO	a, 100, 17a, 01 170	, oneck this box at		(Form 990) 2022			

### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7 <i>a</i>	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Sec	ction B. Total Support		1	T		T	
	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b,						
	whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	•		•	•	. , . , .	· —
0-	check this box and stop here						
	ction C. Computation of Publi			. (5)		T .= T	
	Public support percentage for 2022 (I	, (,,	,	( //		15	<u>%</u>
	Public support percentage from 2021 ction D. Computation of Investigation					16	%
	Investment income percentage for 20			ne 13 column (f)		17	0/
	Investment income percentage for 20					18	<u>%</u>
	33 1/3% support tests - 2022. If the						
198	more than 33 1/3%, check this box ar						
h	33 1/3% support tests - 2021. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation If the organization						

### Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
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2		
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За		
- Ou		
OI-		
3b		
_		
3c		
4a		
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4c		
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00		
9c		
10a		
10b		

232024 12-09-22

Га	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide	110		
Sec	detail in Part VI. tion B. Type I Supporting Organizations	11c		
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			110
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
<u> </u>	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations	1		
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed	1		
Sec	the supported organization(s). tion D. All Type III Supporting Organizations	-		
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's	3		
Sec	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins	struction	s).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	0-		
<b>L</b>	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in  Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.	_,,		
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
_	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organ	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on	Nov. 20, 1970 ( explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu		•	•
Sect	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
_7_	Other expenses (see instructions)	7		
_8_	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6_	Multiply line 5 by 0.035.	6		
_7_	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
_1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrate	ed Type III supporting orga	nization (see

Schedule A (Form 990) 2022

instructions).

	rt V Type III Non-Functionally Integrated 509(		nizations (continue		1-2102045 Page 7
	ion D - Distributions	()(-)	Continue	<i>-u)</i>	Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp				
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
_6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
_9_	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount	T		10	
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	5	(iii) Distributable Amount for 2022
_1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022 (reason-				
	able cause required - explain in Part VI). See instructions.				
_3_	Excess distributions carryover, if any, to 2022				
a	From 2017				
b	From 2018				
c	From 2019				
d	From 2020				
е	From 2021				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
<u>h</u>	Applied to 2022 distributable amount				
i_	Carryover from 2017 not applied (see instructions)				
<u>i</u> _	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from Section D,				
	line 7: \$				
<u>a</u>	Applied to underdistributions of prior years				
	Applied to 2022 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in <b>Part VI.</b> See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j and 4c.				
8	Breakdown of line 7:				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				
	Excess from 2021				
	Excess from 2022				
	2.0000 O.III EOLE				

Schedule A (Form 990) 2022

## Schedule B

(Form 990)

**Schedule of Contributors** Attach to Form 990 or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Schedule B (Form 990) (2022)

Department of the Treasury Internal Revenue Service Name of the organization

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Employer identification number

1	TAPFOUND, INC.	91-2162645					
Organization type (chec	:k one):						
Filers of:	Section:						
Form 990 or 990-EZ	$\overline{X}$ 501(c)( 3 ) (enter number) organization						
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation						
	527 political organization						
Form 990-PF	501(c)(3) exempt private foundation						
	4947(a)(1) nonexempt charitable trust treated as a private foundation						
	501(c)(3) taxable private foundation						
	on is covered by the <b>General Rule</b> or a <b>Special Rule</b> .  1(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special	Rule. See instructions.					
General Rule							
	For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.						
Special Rules							
X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.							
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.							
year, contribution is checked, ent purpose. Don't	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year						
answer "No" on Part IV,	n that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-filing requirements of Schedule B (Form 990).						

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

TAPFOUND, INC.

**Employer identification number** 91-2162645

Total number at end of year  2 Aggregate value of contributions to (during year)  3 Aggregate value of grants from (during year)  4 Aggregate value at end of year  5 Did the organization inform all donors and donor advisers in writing that the assets held in donor advised funds are the organization inform all donors and donor advisers in writing that the assets held in donor advised funds are the organization inform all donors and donor advisers in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisers in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisers in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisers or for any other purpose conferring impermissible private benefit?  Part III Conservation Easements. Complete if the organization assevered "yes" on Form 990, Part IV, lino 7.  1 Purpose(9) or conservation beaments held by the organization flocks all that apply.  1 Purpose(9) or conservation abstant all that a qualified conservation or adviser of a certified historic structure in Preservation of loan of public use (for example, recreation or education) Preservation of a conservation easement on the last day of the tax year.  2 Total number of conservation easements  5 Total acreage restricted by conservation easements  6 Number of conservation easements included in (s) acquired after July 25,2006, and not on a historic structure listed in the National Register  7 Number of states where property subject to conservation easements is located  8 Number of onservation have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcing conservation easements during the year  7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year were all the organization have a written policy regarding the perio	Par			or Accounts. Complete if the
1 Total number at end of year 2 Aggregate value of contributions to (during year) 3 Aggregate value of dront stron (cluring year) 4 Aggregate value of and of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization is properly, subject to the organization's exclusive legal control? 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring membrabiles private benefit?  Part III Conservation Easements. Complete if the organization answered "Yes" on Form 980, Part IV, line 7.  1 Purpose(s) of conservation easements held by the organization (check all that appy).  Preservation of part public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat  Preservation of open space 2 Complete lines 2 at through 2 dif the organization held a qualified conservation contribution in the form of a conservation easement and the last day of the tax year.  a Total number of conservation easements in a certified historic structure included in (a)  4 Number of conservation easements on a certified historic structure included in (a)  5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year  4 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year  5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcing conservation easements during the year  7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements dur		organization answered "Yes" on Form 990, Part IV, lin		(b) Funds and other accounts
2 Aggregate value of contributions to (during year)  3 Aggregate value at end of year  5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advisor further organization inform all donors and donor advisors in writing that the assets held in donor advisor further organization inform all donors and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor of donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor of ordonor advisor, or or any other purpose conferring impermissible private benefit?  Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.  1 Purpose(s) of conservation easements held by the organization of check all that apply).  Preservation of natural habitat  Protection of natural habitat  Protection of natural habitat  Preservation of open space  2 Complete line 2a through 2 off the organization held a qualified conservation contribution in the form of a conservation easement of a total acreage restricted by conservation easements  2 a Total number of conservation easements  5 Total acreage restricted by conservation easements  6 Total acreage restricted by conservation easements  7 Number of conservation easements included in (c) acquired after July 25,2006, and not on a historic structure listed in the National Register  8 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year  9 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the year  1 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the year  2 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year  3 Number of conservatio		Tatal acceptance at an el africa a	(a) Donor advised funds	(b) Fullus and other accounts
4 Aggregate value of grants from (during year) 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization is property, subject to the organization's exclusive legal contro? 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? 7 Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.  1 Purpose(s) of conservation esaments held by the organization (check all that apply).	_			
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6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or dovisor, or for any other purpose conferring impermissible private benefit?    Part II	J	-	_	
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Very Mumber of states where property subject to conservation easement is located  Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?  Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year  Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year  Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year  No loes each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii) and section 170(h)(4)(B)(iii)?  In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.  Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  Complete if the organization answered "Yes" on Form 990, Part IV, line 8.  If the organization elected, as permitted under FASB ASC 958, not report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.  If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  (i) Revenue included on Form 990, Part XII. line 1  \$  If the organization recei				
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Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year    Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii) and section 170(h)(4)(B)(ii)?	6	•		
Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii) and section 170(h)(4)(B)(ii)?  In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.  Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  Complete if the organization answered "Yes" on Form 990, Part IV, line 8.  1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.  b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  (i) Revenue included on Form 990, Part VIII, line 1  (ii) Assets included in Form 990, Part X  2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:  a Revenue included on Form 990, Part VIII, line 1  \$	Ū	otali alia volalitooi ribalo advotoa to morittoring, inspecting,	rianding of violations, and officially cons	orvation describing daming the year
Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii) and section 170(h)(4)(B)(ii)?  In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.  Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  Complete if the organization answered "Yes" on Form 990, Part IV, line 8.  1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.  b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  (i) Revenue included on Form 990, Part VIII, line 1  (ii) Assets included in Form 990, Part X  2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:  a Revenue included on Form 990, Part VIII, line 1  \$	7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conservat	ion easements during the year
and section 170(h)(4)(B)(ii)?		3, 1 3,	3	3 ,
9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.  Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  Complete if the organization answered "Yes" on Form 990, Part IV, line 8.  1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.  b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  (i) Revenue included on Form 990, Part VIII, line 1 \$  (ii) Assets included in Form 990, Part VIII, line 1 \$  If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:  a Revenue included on Form 990, Part VIII, line 1 \$  B Assets included in Form 990, Part VIII, line 1 \$  Assets included in Form 990, Part VIII, line 1 \$  B Assets included in Form 990, Part VIII, line 1 \$  B Assets included in Form 990, Part VIII, line 1 \$  B Assets included in Form 990, Part VIII, line 1 \$  B Assets included in Form 990, Part VIII, line 1 \$  B Assets included in Form 990, Part VIII, line 1 \$  B Assets included in Form 990, Part VIII, line 1	8	Does each conservation easement reported on line 2(d) abov	re satisfy the requirements of section 170(h	n)(4)(B)(i)
9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.  Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  Complete if the organization answered "Yes" on Form 990, Part IV, line 8.  1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.  b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  (i) Revenue included on Form 990, Part VIII, line 1 \$  (ii) Assets included in Form 990, Part VIII, line 1 \$  If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:  a Revenue included on Form 990, Part VIII, line 1 \$  B Assets included in Form 990, Part VIII, line 1 \$  Assets included in Form 990, Part VIII, line 1 \$  B Assets included in Form 990, Part VIII, line 1 \$  B Assets included in Form 990, Part VIII, line 1 \$  B Assets included in Form 990, Part VIII, line 1 \$  B Assets included in Form 990, Part VIII, line 1 \$  B Assets included in Form 990, Part VIII, line 1 \$  B Assets included in Form 990, Part VIII, line 1		and section 170(h)(4)(B)(ii)?		Yes No
organization's accounting for conservation easements.  Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  Complete if the organization answered "Yes" on Form 990, Part IV, line 8.  1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.  b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  (i) Revenue included on Form 990, Part VIII, line 1  (ii) Assets included in Form 990, Part X  2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:  a Revenue included on Form 990, Part VIII, line 1  b Assets included in Form 990, Part X	9			
Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  Complete if the organization answered "Yes" on Form 990, Part IV, line 8.  1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.  b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  (i) Revenue included on Form 990, Part VIII, line 1  (ii) Assets included in Form 990, Part X  2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:  a Revenue included on Form 990, Part VIII, line 1  \$ Assets included in Form 990, Part VIII, line 1  \$ Assets included in Form 990, Part X		balance sheet, and include, if applicable, the text of the footr	note to the organization's financial stateme	ents that describes the
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.  1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.  b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  (i) Revenue included on Form 990, Part VIII, line 1  (ii) Assets included in Form 990, Part X  2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:  a Revenue included on Form 990, Part X   \$  b Assets included in Form 990, Part X   \$				
If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.  If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  (i) Revenue included on Form 990, Part VIII, line 1  (ii) Assets included in Form 990, Part X  If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:  a Revenue included on Form 990, Part VIII, line 1  \$  Assets included in Form 990, Part X  \$	Pai	t III Organizations Maintaining Collections of	f Art, Historical Treasures, or Ot	her Similar Assets.
of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.  b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  (i) Revenue included on Form 990, Part VIII, line 1  (ii) Assets included in Form 990, Part X  \$  2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:  a Revenue included on Form 990, Part X   \$  b Assets included in Form 990, Part X   \$		Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
service, provide in Part XIII the text of the footnote to its financial statements that describes these items.  b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  (i) Revenue included on Form 990, Part VIII, line 1  (ii) Assets included in Form 990, Part X  \$  2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:  a Revenue included on Form 990, Part VIII, line 1  \$  b Assets included in Form 990, Part X	1a	If the organization elected, as permitted under FASB ASC 95	8, not to report in its revenue statement a	nd balance sheet works
b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  (i) Revenue included on Form 990, Part VIII, line 1 \$  (ii) Assets included in Form 990, Part X \$  2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:  a Revenue included on Form 990, Part VIII, line 1 \$  b Assets included in Form 990, Part X \$		of art, historical treasures, or other similar assets held for pub	olic exhibition, education, or research in fu	rtherance of public
art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  (i) Revenue included on Form 990, Part VIII, line 1 \$  (ii) Assets included in Form 990, Part X \$  2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:  a Revenue included on Form 990, Part VIII, line 1 \$  b Assets included in Form 990, Part X \$		• •		
provide the following amounts relating to these items:  (i) Revenue included on Form 990, Part VIII, line 1  (ii) Assets included in Form 990, Part X  2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:  a Revenue included on Form 990, Part VIII, line 1  b Assets included in Form 990, Part X  \$	b		•	
(i) Revenue included on Form 990, Part VIII, line 1  (ii) Assets included in Form 990, Part X  2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:  a Revenue included on Form 990, Part VIII, line 1  b Assets included in Form 990, Part X  \$		art, historical treasures, or other similar assets held for public	exhibition, education, or research in furth	erance of public service,
(ii) Assets included in Form 990, Part X \$  2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:  a Revenue included on Form 990, Part VIII, line 1 \$  b Assets included in Form 990, Part X \$				
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:  a Revenue included on Form 990, Part VIII, line 1 \$  b Assets included in Form 990, Part X \$				
the following amounts required to be reported under FASB ASC 958 relating to these items:  a Revenue included on Form 990, Part VIII, line 1 \$  b Assets included in Form 990, Part X \$	_			\$
a Revenue included on Form 990, Part VIII, line 1       \$         b Assets included in Form 990, Part X       \$	2	- · · · · · · · · · · · · · · · · · · ·		gain, provide
<b>b</b> Assets included in Form 990, Part X \$		·	_	Φ.

232051 09-01-22

#### Part VI Land, Buildings, and Equipment.

Describe in Part XIII the intended uses of the organization's endowment funds

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
<b>b</b> Buildings				
c Leasehold improvements		65,459.	65,459.	0.
<b>d</b> Equipment		25,520.	25,520.	0.
e Other				
Total. Add lines 1a through 1e. (Column (d) must equa	0.			

Schedule D (Form 990) 2022

Schedule D	(Form 990)	2022	TAPFOUND,	THC.	91-
Part VII	Investm	nents -	Other Securities.		

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.							
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value					
(1) Financial derivatives							
(2) Closely held equity interests							
(3) Other							
(A)							
(B)							
(C)							
(D)							
(E)							
(F)							
(G)							
(H)							

Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total (Col. (h) must equal Form 990, Part X, col. (B) line 13.)		

Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) SECURITY DEPOSITS	80,256.
(2) RIGHT-OF-USE (ROU) ASSET, NET OF ACCUMULATED AMORTIZATION	770,950.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
<u>(9)</u>	
Total. (Column (b) must equal Form 990. Part X. col. (B) line 15.)	851,206.

Other Liabilities. Part X

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) LEASE LIABILITY - OPERATING	805,159.
(3)	
(4)	
(5)	
(6)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	805,159.

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2022

Par	dule D (Form 990) 2022 TAPFOUND,INC. t XI Reconciliation of Revenue per Audited Financial Stat	ements Witl	n Revenue per Re	91 – turn.	2162645 Page
	Complete if the organization answered "Yes" on Form 990, Part IV, lin	e 12a.			
1	Total revenue, gains, and other support per audited financial statements			1	10,795,838
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b	5,131,665.		
	Recoveries of prior year grants				
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	5,131,665
3	Subtract line 2e from line 1			3	5,664,173
	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
				۱.	Λ .
С	Add lines 4a and 4b			4c	U
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)			5	5,664,173
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)  † XII Reconciliation of Expenses per Audited Financial Sta	tements Wi		5	5,664,173 n.
5 Par	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)  † XII Reconciliation of Expenses per Audited Financial Sta  Complete if the organization answered "Yes" on Form 990, Part IV, line	<b>tements Wi</b> e 12a.	th Expenses per F	5 Retur	n.
5 Par	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)  † XII Reconciliation of Expenses per Audited Financial Sta	<b>tements Wi</b> e 12a.	th Expenses per F	5	5,664,173 n. 11,378,403
5 Par 1 2	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I, line 12.)  **TXII Reconciliation of Expenses per Audited Financial Statements  Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:	tements Wi	th Expenses per F	5 Retur	n.
5 Par 1 2	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I, line 12.)  **Table 12. The image of the	tements Wi	th Expenses per F	5 Retur	n.
5 Par 1 2	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I, line 12.)  **TXII Reconciliation of Expenses per Audited Financial Statements  Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:	tements Wir	th Expenses per F	5 Retur	n.
5 Par 1 2 a b	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I, line 12.)  **TXII** Reconciliation of Expenses per Audited Financial State Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:  Donated services and use of facilities	tements Wire   12a	th Expenses per F	5 Retur	n.
5 Par 1 2 a b	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I, line 12.)  **T XII Reconciliation of Expenses per Audited Financial State Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:  Donated services and use of facilities  Prior year adjustments	2a   2b   2c	th Expenses per F	5 Retur	n. 11,378,403
Par  1 2 a b c d e	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)  *** Reconciliation of Expenses per Audited Financial State Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements  **Amounts included on line 1 but not on Form 990, Part IX, line 25:  **Donated services and use of facilities**  Prior year adjustments  Other losses  Other (Describe in Part XIII.)  Add lines 2a through 2d	2a   2b   2c   2d	5,131,665. 20,500.	5 Retur	n. 11,378,403
Par  1 2 a b c d e	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)  *** Reconciliation of Expenses per Audited Financial State Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:  Donated services and use of facilities  Prior year adjustments  Other losses  Other (Describe in Part XIII.)	2a   2b   2c   2d	5,131,665. 20,500.	5 Retur	n.
5 Par 1 2 a b c d e 3	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)  *** Reconciliation of Expenses per Audited Financial State Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements  **Amounts included on line 1 but not on Form 990, Part IX, line 25:  **Donated services and use of facilities**  Prior year adjustments  Other losses  Other (Describe in Part XIII.)  Add lines 2a through 2d	2a   2b   2c   2d	5,131,665. 20,500.	5 Retur	n. 11,378,403
5 Par 1 2 a b c d e 3 4	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)  *** XII Reconciliation of Expenses per Audited Financial State Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:  Donated services and use of facilities  Prior year adjustments  Other losses  Other (Describe in Part XIII.)  Add lines 2a through 2d  Subtract line 2e from line 1	2a   2b   2c   2d	5,131,665. 20,500.	5 Retur	n. 11,378,403
5 Par 1 2 a b c d e 3 4 a	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)  *** XIII** Reconciliation of Expenses per Audited Financial State Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:  Donated services and use of facilities  Prior year adjustments  Other losses  Other (Describe in Part XIII.)  Add lines 2a through 2d  Subtract line 2e from line 1  Amounts included on Form 990, Part IX, line 25, but not on line 1:	2a   2b   2c   2d	5,131,665. 20,500.	5 Retur	n. 11,378,403
5 Par 1 2 a b c d e 3 4 a b	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)  *** Reconciliation of Expenses per Audited Financial State Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements  **Amounts included on line 1 but not on Form 990, Part IX, line 25:  **Donated services and use of facilities**  Prior year adjustments  Other losses  Other (Describe in Part XIII.)  Add lines 2a through 2d  Subtract line 2e from line 1  Amounts included on Form 990, Part IX, line 25, but not on line 1:  Investment expenses not included on Form 990, Part VIII, line 7b  Other (Describe in Part XIII.)  Add lines 4a and 4b	2a   2b   2c   2d   4a   4b	5,131,665.	5 Retur	5,152,165 6,226,238
5 Par 1 2 a b c d e 3 4 a b c 5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)  *** Reconciliation of Expenses per Audited Financial State Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements  **Amounts included on line 1 but not on Form 990, Part IX, line 25:  **Donated services and use of facilities**  Prior year adjustments  Other losses  Other (Describe in Part XIII.)  Add lines 2a through 2d  Subtract line 2e from line 1  Amounts included on Form 990, Part IX, line 25, but not on line 1:  Investment expenses not included on Form 990, Part VIII, line 7b  Other (Describe in Part XIII.)	2a   2b   2c   2d   4a   4b	5,131,665.	5 Retur	n. 11,378,403

#### PART X, LINE 2:

THE ORGANIZATION IS A NOT-FOR-PROFIT ORGANIZATION THAT IS EXEMPT FROM FEDERAL AND STATE INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND COMPARABLE STATE LAW. THE ORGANIZATION FOLLOWS STANDARDS THAT PROVIDE CLARIFICATION ON ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES RECOGNIZED IN THE ORGANIZATION'S FINANCIAL STATEMENTS. THE GUIDANCE PRESCRIBES A RECOGNITION THRESHOLD AND MEASUREMENT ATTRIBUTE FOR THE RECOGNITION AND MEASUREMENT OF A TAX POSITION TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN, AND ALSO PROVIDES GUIDANCE ON DE-RECOGNITION, CLASSIFICATION, INTEREST AND PENALTIES, DISCLOSURE AND TRANSITION. ORGANIZATION'S POLICY IS TO RECOGNIZE INTEREST AND PENALTIES ON UNRECOGNIZED TAX BENEFITS IN INCOME TAX EXPENSE. NO INTEREST AND

Schedule D (Form 990) 2022

### SCHEDULE J (Form 990)

Department of the Treasury

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

2022

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

e organization

TAPFOUND, INC.

Questions Regarding Compensation

Employer identification number
91-2162645

			Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant  X Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
	Receive a severance payment or change-of-control payment?	4a		_ <u>X</u> _
	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Out to a 11- out 504(-)(0) 504(-)(4) and 504(-)(00) and 5-11- out to a small to 11- out 5-0			
_	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
_	contingent on the revenues of:	Ea		Х
	The organization?	5a 5b		X
D	Any related organization?  If "Yes" on line 5a or 5b, describe in Part III.	30		21
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
Ü	contingent on the net earnings of:			
а	The organization?	6a		Х
	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
•	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
-	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
-	Regulations section 53 4958-6/c/2	a		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of W	V-2 and/or 1099-MISO compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) LINDSAY FIRESTONE GRUBER (i)	214,813.	0.	0.	0.	29,415.	244,228.	0.
PRESIDENT & CEO (ii)		0.	0.	0.	0.	0.	0.
(2) JOSHUA ANDERSON (i)		0.	0.	0.	15,145.	151,333.	0.
DIRECTOR OF PRODUCT (ii)		0.	0.	0.	0.	0.	0.
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
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(ii)							
(i)							
(ii)							
(i) (ii)							
(ii)							
(i) (ii)							
(i)							
(i)							

Page 2

Part III Supplemental Information			
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.			

#### SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2022 Open to Public Inspection

OMB No. 1545-0047

Name of the organization

TAPFOUND, INC.

Employer identification number 91-2162645

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

WORLD WHERE ORGANIZATIONS DEDICATED TO SOCIAL CHANGE HAVE FULL ACCESS

TO THE MARKETING, STRATEGY, HR, AND IT RESOURCES THEY NEED TO BE MOST

EFFECTIVE. TAPROOT ESTIMATES THAT, SINCE 2001, IT HAS FACILITATED OVER

1.9 MILLION HOURS OF SKILLED VOLUNTEER SERVICE TO MORE THAN 10,000

SOCIAL CHANGE ORGANIZATIONS, WORTH OVER \$280 MILLION IN VALUE. TAPROOT

ALSO PARTNERED TO CO-FOUND A NETWORK OF GLOBAL PRO BONO PROVIDERS IN

OVER 30 COUNTRIES AROUND THE WORLD.

FORM 990, PART VI, SECTION B, LINE 11B:

THE TAPROOT BOARD OF DIRECTORS ALL RECEIVE A COPY OF FORM 990 FOR REVIEW PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

DIRECTORS AND EMPLOYEES ARE COMMITTED TO MAKING A PROMPT, FULL AND FRANK DISCLOSURE OF HIS OR HER INTEREST TO THE TAPROOT FOUNDATION REGARDING ANY RELATIONSHIP OR COMMITMENT THAT COULD AFFECT THE IMPARTIAL FULFILLMENT OF THEIR ROLES IN THE AFFAIRS OF THE TAPROOT FOUNDATION. ANTECEDENT AFFILIATIONS AND INDIRECT ASSOCIATIONS ALSO WARRANT DISCLOSURE. SUCH DISCLOSURE SHALL INCLUDE ALL RELEVANT AND MATERIAL FACTS KNOWN TO SUCH PERSON ABOUT THE CONTRACT OR TRANSACTION THAT MIGHT REASONABLY BE CONSTRUED TO BE ADVERSE TO THE TAPROOT FOUNDATION'S INTEREST. THE BODY TO WHICH SUCH DISCLOSURE IS MADE SHALL THEREUPON, BY MAJORITY VOTE, WHETHER THE DISCLOSURE SHOWS THAT A CONFLICT OF INTEREST EXISTS OR CAN REASONABLY BE CONSTRUED TO EXIST. IF A CONFLICT IS DEEMED TO EXIST, SUCH PERSON SHOULD ABSTAIN FROM DECISION-MAKING ACTIONS, INCLUDING NOT VOTING ON NOR USING LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990) 2022

232211 10-28-22

Schedule O (Form 990) 2022 Page **2** 

Name of the organization  ${\bf TAPFOUND} \;, \quad {\bf INC} \;.$ 

Employer identification number 91-2162645

PERSONAL INFLUENCE ON, NOR BEING PRESENT DURING THE DISCUSSION OR

DELIBERATIONS WITH RESPECT TO, SUCH CONTRACT OR TRANSACTION OTHER THAN TO

PRESENT FACTUAL INFORMATION OR TO RESPOND TO QUESTIONS PRIOR TO DISCUSSION.

IF SUCH AN INSTANCE OCCURS AT A BOARD MEETING, THE MINUTES OF THE

MEETING SHALL REFLECT THE DISCLOSURE MADE, THE VOTE THEREON AND, WHERE

APPLICABLE, THE ABSTENTION FROM VOTING AND PARTICIPATION.

FORM 990, PART VI, SECTION B, LINE 15:

WE HAVE OFFICIAL YEARLY REVIEWS WHICH FOCUS ON PERFORMANCE AND INCLUDE

EXTERNALLY AND INTERNALLY BENCHMARKING THE SALARY FOR THE POSITION. WE USE

AVAILABLE NON PROFIT ORGANIZATION FOCUSED COMPENSATION REVIEWS AVAILABLE IN

NY AND SF OR SALARY.COM AS WELL AS REVIEW OF INFORMATION ON IDEALIST.ORG TO

COMPARE THE SALARY WE ARE CONSIDERING. HR PRODUCES THE BENCHMARKING

INFORMATION. THE CEO IS IN CHARGE OF APPROVING, INDIRECTLY VIA THE BUDGET

IF NOT A DIRECT REPORT, ALL SALARIES. WE DO THIS REVIEW FOR ALL POSITIONS

EVERY YEAR.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:
AL,CA,CO,CT,FL,GA,IL,MD,MI,MN,NJ,NY,NC,ND,OH,PA,RI,SC,TN,VA

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS AND CONFLICT OF INTEREST

POLICY AVAILABLE UPON REQUEST. THE ORGANIZATION'S FINANCIAL STATEMENTS ARE

AVAILABLE ON ITS WEBSITE.

FORM 990, PART IX, LINE 11G, OTHER FEES:

CONTRACTORS:

PROGRAM SERVICE EXPENSES

458,901.

Schedule O (Form 990) 2022

<u>Schedule O (Form 990) 2022</u> Page **2** 

Name of the organization  TAPFOUND, INC.	Employer identification number 91-2162645
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	5,964.
TOTAL EXPENSES	464,865.
HR FEES:	
PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	169,381.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	169,381.
FUNDRAISING CONSULTANTS:	
PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	70,400.
TOTAL EXPENSES	70,400.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	704,646.
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
BAD DEBT EXPENSE	-20,500.
FORM 990, PART XII, LINE 2C:	
THE OVERSIGHT PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.	•

**2022** 

# California Exempt Organization Annual Information Return

228941 01-10-23 FORM

199

Calendar \	ear 2022 or fiscal year beginning (mm/dd/yyyy) , and ending	(mm/dd/vvv	W)			
	Organization name		ifornia corp	oration r	number	
Corporation	organization mario		norma corp	oracioni		
та опс	IND THE		2271	n $n$ $a$		
	UND, INC.  ormation. See instructions.	FF	2374009 FEIN			
Additional III	ornation. See instructions.	'	 91-2	160	615	
Ctuant addus	a (avita av vaam)		PMB no.	102	045	
	s (suite or room)		FIVID 110.			
	RTH STREET, NO. 601	State	ZIP code			
City	OD7			2		
NEM 7		NY	1001			
Foreign cour	rry name Foreign province/state/county		Foreign p	ostal co	de	
A First r	turn Yes X No I Did the organization hav	e any chan	ges to its	guideli	ines	
<b>B</b> Amen	led return • Yes X No not reported to the FTB?	? See instru	ctions		● Yes X No	
C IRCS	ction 4947(a)(1) trust Yes X No J If exempt under R&TC S					
	oformation return? engaged in political activ					
• [	Dissolved Surrendered (Withdrawn) Merged/Reorganized K Is the organization exem					
Enter o	te: (mm/dd/yyyy) • If "Yes," enter the gross	-			=	
	accounting method: (1) Cash (2) X Accrual (3) Other L Is the organization a lim	-				
	I return filed? (1) ● 990T (2) ● 990PF (3) ● Sch H (990) M Did the organization file					
	Other 990 series report taxable income?				• Yes X No	
. ,	a group filing? See instructions • Yes X No N Is the organization unde					
	organization in a group exemption Yes X No IRS audited in a prior ye					
	"what is the parent's name? 0 Is federal Form 1023/10				= =	
	Date filed with IRS					
Part I	Complete Part I unless not required to file this form. See General Information B and C.					
	1 Gross sales or receipts from other sources. From Side 2, Part II, line 8			1	5,063,414 00	
	2 Gross dues and assessments from members and affiliates		_	2	00	
	3 Gross contributions, gifts, grants, and similar amounts received	STMT	1 •	3	600,759 00	
B	4 Total gross receipts for filing requirement test. Add line 1 through line 3.					
Receipt	This line must be completed. If the result is less than \$50,000, see General Information B			4	5,664,173 00	
and	5 Cost of goods sold • 5		00			
Revenue	6 Cost or other basis, and sales expenses of assets sold 6		00			
	7 Total costs. Add line 5 and line 6			7	00	
	8 Total gross income. Subtract line 7 from line 4			8	5,664,173 00	
	9 Total expenses and disbursements, From Side 2, Part II, line 18			9	6,298,615 00	
Expense	10 Excess of receipts over expenses and disbursements. Subtract line 9 from line 8		•	10	-634,442 00	
	11 Total payments		•	11	00	
	12 Use tax. See General Information K			12	00	
	13 Payments balance. If line 11 is more than line 12, subtract line 12 from line 11		_	13	00	
Filing Fe	,		_	14	00	
	15 Penalties and interest. See General Information J			15	00	
				16		
	16 Balance due. Add line 12 and line 15. Then subtract line 11 from the result  Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and stateme it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which prej	ents, and to the	e best of m	y knowl	edge and belief,	
Sign	I Title	Date	oougo		Telephone	
Here	Signature of officer CEO				510-285-9200	
	Date	Check	if		● PTIN	
	Preparer's ► BRIDGET HARTNETT 11/08/2		nployed		P01429163	
Paid	Firm's name	-			● Firm's FEIN	
Preparer's	(or yours, CI.TETONI.ARSONAT.I.EN T.T.D				41-0746749	
Use Only	if self- employed) 293 EISENHOWER PARKWAY, 2ND FLOOR				● Telephone	
Jac Only	and address LIVINGSTON, NJ 07039				973-994-9494	
	May the FTB discuss this return with the preparer shown above? See instructions		• X	Yes	No No	
	Times and the discuss and total main the broken of shown above; see instructions	<u></u>	[23	162	L INO	

### TAPFOUND, INC.

Part II Organizations with gross receipts of more than \$50,000 and private foundations regardless of amount of gross receipts - complete Part II or furnish substitute information.

228951	01-10-2	)

		1	Gross sales or receipts from all I	busines	ss activities. See instru	ictions		•	1			00
		2	Interest					•	2			00
		3	Dividends						3			00
Receip	ts	4	•					_	4			00
from		5	Gross royalties					•	5			00
Other		6	Gross amount received from sale	e of as	sets (See instructions)			•	6			00
Source	s	7	Other income				SEE STA	TEMENT 2 •	7		5,063,41	<b>4</b> 00
		8	Total gross sales or receipts from	m othe	r sources. Add line 1 t	hrough lin	e 7. Enter here and o	n Side 1, Part I, line 1	8		5,063,41	4 00
		9	Contributions, gifts, grants, and	similar	amounts paid			•	9			00
		10	Disbursements to or for member	rs				•	10			00
		11	Compensation of officers, direct	ors, an	d trustees		SEE STA	TEMENT 3 •	11		453,23	2 00
		12	Other salaries and wages	-				•	12		3,759,43	
Expens	es	13	Interest						13			00
and		14	Taxes						14		347,23	
Disbur	se-	15	Rents						15		202,84	
ments		16	Depreciation and depletion (See	instruc	etions)			•	16		,	00
		17	Depreciation and depletion (See Other expenses and disburseme	nte	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		SEE STA	TEMENT 4 •	17		1,535,86	
			Total expenses and disbursemen	nto ∴. h∆ etn	d line 9 through line 1		ere and on Side 1 Pa	rt I line 9	18		6,298,61	
Sche	dul		Balance Sheet	ito. Au	Beginning of				d of tax			<u> </u>
Assets					(a)	1	(b)	(c)	T		(d)	
1 Ca	. 1.				(4)		4,226,352	(5)		•	3,778,	384
			receivable				325,930			•	868,	
			ceivable				323,330			<u> </u>	000,	0 7 2
										<u> </u>		
			state government obligations							÷		
			state government obligations			_				•		
			in other bonds			_				•		
			in stock			_				•		
8 M		-				-				•		
			nents		00 070			00.0	70	•		
			e assets	1	90,979	\		90,9				
			mulated depreciation	(	90,979	1		( 90,97	9 )			
11 La	nd .		STMT 5			-	201 506			•	075	<u> </u>
						-	381,596			•	975,	
							4,933,878				5,622,	182
			t worth				200 450				404	0.60
			/able			-	302,470			•	484,	<u> 268</u>
			s, gifts, or grants payable			-				•		
			otes payable			-				•		
<b>17</b> Mo	ortgaç	ges pa	ayable es <b>STMT</b> 6			-	1 005 040			•		
						-	1,835,349				2,925,	020
			or principal fund			-				•		
			al surplus. Attach reconciliation			-	0 506 050			•		101
			nings or income fund				2,796,059			•	2,213,	<u>494</u>
			es and net worth			_	4,933,878				5,622,	782
Sche	dul	e M	<ul> <li>Reconciliation of income properties</li> <li>Do not complete this sched</li> </ul>				13. column (d), is les	s than \$50.000.				
1 Na	t inco	me r	er books		<ul><li>−634,</li></ul>	4.4.0	7 Income recorded					
			ne tax		•	<del></del>		is return. Attach schedu	ıle	•		
			oital losses over capital gains		•		8 Deductions in this					
			ecorded on books this year.				against book inco	=				
					•		•	•		•		
			ule corded on books this year not		-			and line 8		<u> </u>		
	-		his return. Attach schedule		•							
					-634,	442	Net income per re     Subtract line 9 free				-634,	442
<b>U</b> 10	ıaı. A	uu III	e 1 through line 5		0.54,	114	Subtract fille 9 If	om line 6			054,	114

TAPFOUND, INC. 91-2162645

CA 199	CASH CONTRIBUTIONS INCLUDED ON PART I, LINE 3	S	PATEMENT 1
CONTRIBUTOR'S NAME	CONTRIBUTOR'S ADDRESS	DATE OF GIFT	AMOUNT
UPS FOUNDATION	55 GLENLAKE PARKWAY, N.E. ATLANTA, GA 30328		125,000.
AMERICAN EXPRESS	THREE WORLD FINANCIAL CENTER, 200 VESEY STREET NEW YORK, NY 10285		71,250.
GREER FOUNDATION	4501 W. 127TH STREET, SUITE D ALSIP, IL 60803		40,000.
LLOYD A. FRY FOUNDATION	120 S. LASALLE, SUITE 1950 CHICHAGO, IL 60603		29,168.
VANGUARD CHARITABLE ENDOWMENTS	2670 WARWICK AVENUE WARWICK, RI 02889		50,000.
3M	3M CENTER ST. PAUL, MN 55144		58,705.
FORD FOUNDATION	320 EAST 43RD STREET NEW YORK, NY 10017		37,500.
WELLS FARGO	420 MONTGOMERY ST SAN FRANCISCO, CA 94104		30,000.
PRUDENTIAL	751 BROAD STREET NEWARK, NJ 07102		39,500.
JOHNSON & JOHNSON	1 JOHNSON & JOHNSON PLAZA NEW BRUNSWICK, NJ 08901		39,000.
JPMORGAN CHASE	270 PARK AVENUE NEW YORK, NY 10017		22,000.
MEDTRONIC FOUNDATION	710 MEDTRONIC PARKWAY MINNEAPOLIS, MN 55432		18,000.
CAPITAL ONE BARCLAYS GLOBAL INVESTORS	1680 CAPITAL ONE DRIVE MCLEAN, VA 22102 45 FREMONT STREET SAN FRANCISCO, CA 94105		14,000. 12,500.
221110 131839 A806067	3 2022.05000 TAPFOUND,		PATEMENT(S) 1 A80606

A8060671

91-2162645

TOTAL INCLUDED ON LINE 3

586,623.

CA 199	OTHER INCOME	STATEMENT 2
DESCRIPTION		AMOUNT
MISCELLANEOUS INCOME FEES FOR SERVICES MEMBERSHIP DUES		5,652. 4,696,039. 361,723.
TOTAL TO FORM 199, PART II, LINE	7	5,063,414.

TAPFOUND, INC. 91-2162645

CA 199	COMPENSATION OF OFFIC	CERS, DIRECTORS AND TRUSTEES	STATEMENT 3
NAME AND ADD	RESS	TITLE AND AVERAGE HRS WORKED/WK	COMPENSATION
LINDSAY FIRE 40 WORTH STR NEW YORK, NY		PRESIDENT & CEO	214,813.
JOSHUA ANDER 40 WORTH STR NEW YORK, NY	EET, 601	DIRECTOR OF PRODUCT 40.00	136,188.
CARLTON FORD 40 WORTH STR NEW YORK, NY	EET, 601	HEAD OF STRATEGIC AND PART 40.00	0.
CASEY BECERR 40 WORTH STR NEW YORK, NY	EET, 601	INTERIM CO-HEAD OF ADVISOR 40.00	0.
JACKSON THOM 40 WORTH STR NEW YORK, NY	EET, 601	INTERIM CO-HEAD OF ADVISOR 40.00	0.
KELLIE KRUG 40 WORTH STR NEW YORK, NY	EET, 601 10013	HEAD OF MARKETING AND COMM 40.00	0.
JESSICA ADLE 40 WORTH STR NEW YORK, NY	EET, 601	FINANCE DIRECTOR (THROUGH 40.00	102,231.
VINCENT IARO 40 WORTH STR NEW YORK, NY	EET, 601	FINANCE DIRECTOR (BEGINNIN 40.00	0.

TAPFOUND, INC.	CO-CHAIR	91-2162645
40 WORTH STREET, 601 NEW YORK, NY 10013	3.00	
PATRICIA LANGER 40 WORTH STREET, 601 NEW YORK, NY 10013	CO-CHAIR 3.00	0.
ANJANETTE BROWN 40 WORTH STREET, 601 NEW YORK, NY 10013	TREASURER 3.00	0.
PEGGY DUVETTE 40 WORTH STREET, 601 NEW YORK, NY 10013	MEMBER 3.00	0.
MATT HOLFORD 40 WORTH STREET, 601 NEW YORK, NY 10013	MEMBER 3.00	0.
SPRING LACY 40 WORTH STREET, 601 NEW YORK, NY 10013	MEMBER 3.00	0.
JASON MADHOSINGH 40 WORTH STREET, 601 NEW YORK, NY 10013	MEMBER 3.00	0.
ELAINE MASON 40 WORTH STREET, 601 NEW YORK, NY 10013	MEMBER 3.00	0.
SARAH MERON 40 WORTH STREET, 601 NEW YORK, NY 10013	MEMBER 3.00	0.
PAUL ACEVEDO 40 WORTH STREET, 601 NEW YORK, NY 10013	MEMBER 3.00	0.
TOTAL TO FORM 199, PART II, LINE 11		453,232.

TAPFOUND, INC. 91-2162645

CA 199	OTHER EXPENSES		STATEMENT 4
DESCRIPTION			AMOUNT
MISCELLANEOUS EXPENSES			0.
OTHER EXPENSES			53,430.
EVENT EXPENSES			11,737.
PENSION PLAN CONTRIBUTIONS			56,075.
OTHER EMPLOYEE BENEFITS ACCOUNTING FEES			232,653. 20,899.
OTHER PROFESSIONAL FEES			704,646.
ADVERTISING AND PROMOTION			195,308.
OFFICE EXPENSES			35,381.
INFORMATION TECHNOLOGY			189,386.
TRAVEL			13,686.
CONFERENCES AND CONVENTIONS			1,104.
INSURANCE			21,564.
TOTAL TO FORM 199, PART II, LINE	17		1,535,869.
CA 199	OTHER ASSETS		STATEMENT 5
DESCRIPTION		BEG. OF YEAR	END OF YEAR
PLEDGES AND GRANTS RECEIVABLE		211,000.	0.
PREPAID EXPENSES AND DEFERRED CH	ARGES	51,326.	33,275.
INTANGIBLE ASSETS		81,950.	91,045.
SECURITY DEPOSITS		37,320.	80,256.
RIGHT-OF-USE (ROU) ASSET, NET OF	ACCUMULATED		
AMORTIZATION		0.	770,950.
TOTAL TO FORM 199, SCHEDULE L, L	INE 12	381,596.	975,526.
			<del></del>
CA 199	OTHER LIABILITIES		STATEMENT 6
DESCRIPTION		BEG. OF YEAR	END OF YEAR
DEFERRED RENT		33,535.	0.
LEASE LIABILITY - OPERATING		0.	805,159.
DEFERRED REVENUE		1,801,814.	2,119,861.
TOTAL TO FORM 199, SCHEDULE L, L	INE 18	1,835,349.	2,925,020.

Sign

Here

ERO's

Signature of office

Date Accepted \_\_\_\_\_

TAXABL	Ε	YEAR
20	2	2

# California e-file Return Authorization for Exempt Organizations

Date

FORM **8453-EO** 

. •	
Exempt Organization name	Identifying number
TAPFOUND, INC.	91-2162645
Part I Electronic Return Information (whole dollars only)	
1 Total gross receipts (Form 199, line 4)	1 <u>5,664,173</u>
2 Total gross income (Form 199, line 8)	5,664,173
3 Total expenses and disbursements (Form 199, line 9)	3 6,298,615
Part II Settle Your Account Electronically for Taxable Year 2022	
4 Electronic funds withdrawal 4a Amount 4b Withdrawal date (mm/dd/yy	yyy)
Part III Banking Information (Have you verified the exempt organization's banking information?)	
5 Routing number	
6 Account number 7 Type of account: Checking	Savings
Part IV Declaration of Officer	
I authorize the exempt organization's account to be settled as designated in Part II. If I check Part II, box 4, I authorize an electronic fun on line 4a. Under penalties of perjury, I declare that I am an officer of the above exempt organization and that the information I provided to my elec	
transmitter, or intermediate service provider and the amounts in Part I above agree with the amounts on the corresponding lines of the California electronic return. To the best of my knowledge and belief, the exempt organization's return is true, correct, and complete. If the abalance due return, I understand that if the Franchise Tax Board (FTB) does not receive full and timely payment of the exempt organization will remain liable for the fee liability and all applicable interest and penalties. I authorize the exempt organization return and statements be transmitted to the FTB by the ERO, transmitter, or intermediate service provider. If the processing of the exempt organization delayed, I authorize the FTB to disclose to the ERO or intermediate service provider the reason(s) for the delay.	exempt organization's 2022 () he exempt organization is filing ation's fee liability, the exempt If accompanying schedules and

#### Part V Declaration of Electronic Return Originator (ERO) and Paid Preparer.

I declare that I have reviewed the above exempt organization's return and that the entries on form FTB 8453-EO are complete and correct to the best of my knowledge. (If I am only an intermediate service provider, I understand that I am not responsible for reviewing the exempt organization's return. I declare, however, that form FTB 8453-EO accurately reflects the data on the return.) I have obtained the organization officer's signature on form FTB 8453-EO before transmitting this return to the FTB; I have provided the organization officer with a copy of all forms and information that I will file with the FTB, and I have followed all other requirements described in FTB Pub. 1345, 2022 Handbook for Authorized e-file Providers. I will keep form FTB 8453-EO on file for **four** years from the due date of the return or **four** years from the date the exempt organization return is filed, whichever is later, and I will make a copy available to the FTB upon request. If I am also the paid preparer, under penalties of perjury, I declare that I have examined the above exempt organization's return and accompanying schedules and statements, and to the best of my knowledge and belief, they are true, correct, and complete. I make this declaration based on all information of which I have knowledge.

Date

Check if

Check

ERO Must	signature	GET HARTNETT		preparer	X	loyed	□ P01429163
	Firm's name (or yours CLIFTONLARSONALLEN LLP				Fire	m's FEIN $41-0746749$	
Sign	if self-employed) and address	293 EISENHOWER PARKWAY,	2ND FLO	OOR			
		LIVINGSTON, NJ				ZIF	code 07039
Under penalties of perjury, I declare that I have examined the above organization's return and accompanying schedules and statements, and to the best of my knowledge and belief, they are true, correct, and complete. I make this declaration based on all information of which I have knowledge.							
Paid Prepai	Paid preparer's signature		Date		Check if self- employed		Paid preparer's PTIN
Must	Firm's name (or yours if self-employed)	<b>\</b>				Fire	m's FEIN
Sign	and address						
						ZIF	o code

FTB 8453-EO 2022

ERO's PTIN

STATE OF CALIFORNIA

RRF-1 (Rev. 02/2021)

MAIL TO: Registry of Charitable Trusts P.O. Box 903447 Sacramento, CA 94203-4470

STREET ADDRESS: 1300 | Street Sacramento, CA 95814 (916)210-6400 WEBSITE ADDRESS: www.oag.ca.gov/charities

#### ANNUAL REGISTRATION RENEWAL FEE REPORT TO ATTORNEY GENERAL OF CALIFORNIA

Sections 12586 and 12587, California Government Code 11 Cal. Code Regs. sections 301-306, 309, 311, and 312

Failure to submit this report annually no later than four months and fifteen days after the end of the organization's accounting period may result in the loss of tax exemption and the assessment of a minimum tax of \$800, plus interest, and/or fines or filing penalties. Revenue & Taxation Code section 23703; Government Code section 12586.1. IRS extensions will be honored.

DEPARTMENT OF JUSTICE
PAGE 1 of 5

(For Registry Use Only)

Check if:					
TAPFOUND, INC.	Change of address				
Name of Organization					
TAPROOT FOUNDATION					
List all DBAs and names the organization uses or has used	100550				
40 WORTH STREET, NO. 601  Address (Number and Street)  State Charity Registration Number	СТ120759				
NEW YORK, NY 10013 Corporation or Organization No. 2	374009				
City or Town, State, and ZIP Code JADLER@TAPROOTFOUNDATIO					
212-257-7660 N.ORG Federal Employer ID No. 91-2	162645				
Telephone Number E-mail Address					
ANNUAL REGISTRATION RENEWAL FEE SCHEDULE (11 Cal. Code Regs. sections 301-307, 311, and 312)  Make Check Payable to Department of Justice					
Total Revenue Fee Total Revenue Fee Total Revenue	<u>F</u>	<u>ee</u>			
Less than \$50,000 \$25 Between \$250,001 and \$1 million \$100 Between \$20,000,001		800			
Between \$50,000 and \$100,000		1,000 1,200			
PART A - ACTIVITIES	iion a	1,200			
For your most recent full accounting period (beginning 01/01/2022 ending 12/31/202	2 ) list:				
	<u> </u>				
Total Revenue (including noncash contributions) \$ 5,664,173 Noncash Contributions \$ 0 Total Assets \$  Program Expenses \$ 4,966,434 Total Expenses \$ 6,2	5,622,	78 <u>2</u>			
Program Expenses \$ 4,966,434 Total Expenses \$ 6,2	<u>26,238</u>				
PART B - STATEMENTS REGARDING ORGANIZATION DURING THE PERIOD OF THIS REPORT					
Note: All questions must be answered. If you answer "yes" to any of the questions below, you must attach a se	parate page				
providing an explanation and details for each "yes" response. Please review RRF-1 instructions for inform		s No			
1. During this reporting period, were there any contracts, loans, leases or other financial transactions between the org	-				
and any officer, director or trustee thereof, either directly or with an entity in which any such officer, director or trus	stee had	x			
any financial interest?					
2. During this reporting period, was there any theft, embezzlement, diversion or misuse of the organization's charitable property or funds?					
3. During this reporting period, were any organization funds used to pay any penalty, fine or judgment?					
C. During this reporting period, were any organization funds used to pay any perialty, fine or judgment:					
4. During this reporting period, were the services of a commercial fundraiser, fundraising counsel for charitable purpo commercial coventurer used?	ses, or	x			
Commercial coveriturer used:		+^			
5. During this reporting period, did the organization receive any governmental funding?		x			
6. During this reporting period, did the organization hold a raffle for charitable purposes?					
o. During this reporting period, did the organization floid a fame for charitable purposes?		<u> </u>			
7. Does the organization conduct a vehicle donation program?		x			
8. Did the organization conduct an independent audit and prepare audited financial statements in accordance with generally accepted accounting principles for this reporting period?					
		х			
9. At the end of this reporting period, did the organization hold restricted net assets, while reporting negative unrestri	cted net assets?	x			
I declare under penalty of perjury that I have examined this report, including accompanying documents, and to the		Х			
, , , , , , , , , , , , , , , , , , , ,		Х			
I declare under penalty of perjury that I have examined this report, including accompanying documents, and to the		Х			